

HBCU
Executive
Leadership
Institute

CLARK ATLANTA UNIVERSITY

Inaugural Community of Fellows

Seminar Schedule



2021



CLARK ATLANTA
UNIVERSITY



HBCU Executive Leadership Institute at Clark Atlanta University (HBCU ELI) Program History and Overview

History. The concept of the HBCU Executive Leadership Institute at Clark Atlanta University was developed by Dr. Louis Sullivan, President Emeritus, Morehouse School of Medicine and former Secretary of Health and Human Services and Dr. Johnny Parham, Retired Executive Director, Thurgood Marshall Fund. The proposal was presented to Dr. Ronald A. Johnson, who was President of CAU in 2018, and he offered the program to CAU's School of Education (under the leadership of Dean Dr. J. Fidel Turner, Jr., Dr. Barbara Hill, & Dr. Mary A. Hooper) as the ideal venue in which to develop the institute.

The proposal was presented to the Council of HBCU Past Presidents (under the leadership of Chair, Dr. Samuel Jolley Jr., former President of Morris Brown College) by Dr. Parham for their support and to become involved as mentors in the program during a meeting of the Council with Dr. Johnson in attendance. The program is now fully supported by the current President, Dr. George T. French, Jr.

Dr. Phyllis Worthy Dawkins, former President of Bennett College, currently serves as the Executive Director of the HBCUELI@CAU with Dr. Cheryl Davenport Dozier, President Emerita of Savannah State University serving as the Program Coordinator, Dr. Mary A. Hooper, Associate Provost serving as the Curriculum Designer, Mr. Cameron Randle, Higher Education Leadership Doctoral Student serving as the Program Manager, and School of Education staff mentioned above. Previous Executive Directors were Dr. George Ross, President Emeritus Central Michigan University and Former President Alcorn State University and Dr. Barbara Hatton, Former President, South Carolina State University & Knoxville College.

Overview. Today, HBCU's constitute just 3% of the nation's four-year nonprofit colleges and universities, yet their alumni account for 80% of Black judges, 50% of Black lawyers and doctors, and their students account for 27% of Black undergraduates who earn degrees in science, technology, engineering, and mathematics (UNCF, 2019). HBCUs have long played an indispensable role in crafting pathways to opportunity. Yet, between 2010 and 2014, HBCU presidents' tenure lasted for an average of 3.3 years (Kimbrough, *HBCU Digest*, 2017) while the average term of presidents across all 4-year higher education institutions in the same years was 7 years (Gagliardi, *Higher Education Today*, ACE. 2017). Most recently, in a UNCF briefing book, Kimbrough (*Diverse Issues in Higher Education*, Aug 18, 2021) noticed that "of the 37 institutions, eight of them had a president that was either in an acting or interim capacity, and another eight had served for less than three years at their institutions."

The future of HBCUs depends on the quality and training of those who will lead them. A central challenge for the future of HBCUs is the need for outstanding leaders with skills that continue and expand upon that historic role. Therefore, ELI has developed a robust program for knowledge delivery, hands-on skills, and intuition based on know-how for Fellows who are aspiring executive leaders and change agents for the future of HBCUs. The creation of the HBCU ELI at Clark Atlanta University provides a series of virtual and residency seminars focusing on 13 competencies resulting in a certificate and/or micro-credentials that prepares future presidents for the nation's HBCU's. The strengths of the program are also in the mentoring/coaching of Fellows and the alumni network. This is a six to twelve-month low residency program.

SATURDAY, JUNE 12TH, 2021

10:00 AM

The HBCU Executive Leadership Institute (ELI) at Clark Atlanta University:
Inaugural Community of Fellows Orientation



Dr. Phyllis Worthy Dawkins,
HBCU ELI Project Director,
Former President,
Bennett College



Dr. Mary A. Hooper,
Associate Vice President,
Clark Atlanta University
Online Learning & Continuing
Education,
Professor, Educational Leadership

Introduction of Fellows

10:15 PM –
10:30 PM

Why Leadership? Why Now?



Dr. George T. French, Jr.,
President, Clark Atlanta
University



Dr. Louis W. Sullivan,
President Emeritus,
Morehouse School
of Medicine; Former
Secretary of Health &
Human Services, & Chair
of the HBCU ELI Advisory
Board



Dr. Samuel D. Jolley, Jr.,
Former President, Morris
Brown College, & Chair,
Council of HBCU Past
Presidents



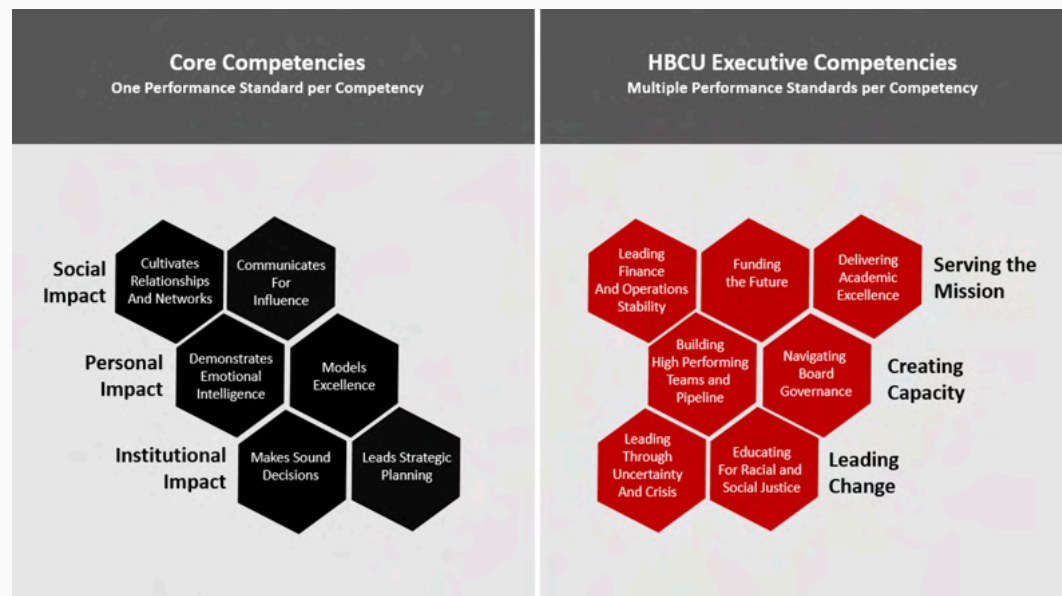
Dr. Johnny Parham,
Retired Executive
Director, Thurgood
Marshall & HBCU ELI
Advisory Board Vice Chair

SATURDAY, JUNE 12TH, 2021 (CONT.)

10:30 AM -
11:15 AM

Introduction to the HBCU ELI Competency Framework

Dr. Phyllis Worthy Dawkins, HBCU ELI Project Director, Former President, Bennett College



11:15 AM -
11:40 AM

Introduction to the ELI Learning Framework & Seminar Schedule, June – Dec.

Dr. Mary A. Hooper, Associate Vice President, Clark Atlanta University Online Learning and Continuing Education, Professor, Educational Leadership

11:40 AM
12:00 PM

Discussion about the Role of the Legacy Leader Presenters



Dr. Cheryl Davenport Dozier,
President Emerita,
Savannah State University



Dr. Dorothy Cowser Yancy,
President Emerita, Shaw
University & Johnson C.
Smith University

SATURDAY, JUNE 12TH, 2021 (CONT.)

12:30 PM –
2:00 PM

Discussion about the Role of the Faculty Facilitators and Introductions
Dr. Mary A. Hooper



Dr. Chike Akua
Assistant Professor,
Clark Atlanta University
Educational Leadership



Dr. Sheila Gregory
Professor,
Clark Atlanta University
Educational Leadership



Dr. Jacquita Henderson
Assistant Professor,
Clark Atlanta University
Educational Leadership



Dr. Daniel Teodorescu
Associate Dean and
Professor,
Clark Atlanta University
Educational Leadership



Dr. Sean Warner
Professor,
Clark Atlanta University
Educational Leadership

SATURDAY, JUNE 12TH, 2021 (CONT.)

1:20 PM –
2:00 PM

Discussion about the Role of the Coaches and Mentor
Dr. Phyllis Worthy Dawkins

2:00 PM –
2:20 PM

Asynchronous Activities HBCU ELI Competency-Based Resource Library
Dr. Mary A. Hooper
See asynchrons activities below.

2:20 PM –
2:40 PM

Session Q&A, Reflections and Feedback
Dr. Phyllis Worthy Dawkins and Dr. Mary A. Hooper

2:40 PM –
3:00 PM

Closing Remarks
Dr. Phyllis Worthy Dawkins

June 12 - 14, 2021

Getting Started with the HBCU ELI Competency-Based Resource Library - Asynchronous Activities

Fellows independently complete the Orientation Module in Canvas

- **Leading Change Modules**
Leading through Crisis and Uncertainty and Educating for Racial and Social Justice
- **Diagnostic Self-Assessment**
Ratings and Reflective Narrative
- **Defining Adaptive Problems of Practice**
Fellows identify complex challenges that are fluid and change with circumstances in the context of their current role and home institution

TUESDAY, JUNE 15TH, 2021

9:00 AM

General Session: Serving the Mission Panel Presentations and Discussions



Session Moderator:
Dr. J. Fidel Turner, Jr.
Dean, Clark Atlanta University
School of Education

9:00 AM –
10:00 AM

Leading Finance and Operations Stability

Includes knowledge and skills for ensuring the HBCU maintains survival and sustainability through the flow of finances and operations. Leaders who exhibit this competency demonstrate financial acumen understanding how money flows in and out of the institution and how to manage the budget with solid financial processes and controls. They also demonstrate understanding and skills for leading HBCU operations and maintaining accreditation requirements.

Faculty Facilitators: **Dr. Phyllis Worthy Dawkins**, Former President, Bennett College



Dr. Colette Pierce Burnette, President,
Huston-Tillotson
University



Mr. Gerald Hector, Senior
VP for Administration and
Finance, University of Central
Florida; Former Executive
Vice President/Chief Business
Officer, Morehouse College &
Johnson C. Smith University



Dr. Elmira Mangum,
CEO of EM Plus 3; Former
President, Florida A&M
University, VP Planning
and Budget, Cornell
University; Sr. Associate
Provost, UNC - Chapel Hill



Mr. William Fisher, Vice
Chairman, Rice Financial
Products Company

TUESDAY, JUNE 15TH, 2021 (CONT.)

10:00 AM –
11:00 AM

Funding the HBCU Future

The ability to use a collection of skills with an entrepreneurial mindset to raise funds that will sustain the HBCU programming and mission well into the future. Leaders who exhibit this competency expand and use their networks to amplify the HBCU brand and needs, implement student recruitment strategies, advocate for government funding, identify new revenue streams, and gain funding support from alumni, foundations, and the business community.

Dr. Phyllis Worthy Dawkins, Former President, Bennett College



Mr. Erroll Davis,
Former Chancellor,
University System of
Georgia



Dr. Marybeth Gasman,
Executive Director, Center
for Minority Serving
Institutions; Samuel
DeWitt Proctor Endowed
Chair in Education; and
Distinguished Professor,
Rutgers University



Dr. Charlie Nelms,
Former Chancellor
at Indiana University
East, the University of
Michigan-Flint,
& North Carolina Central
University

11:00 AM –
12:00 PM

Delivering Academic Excellence

The ability to facilitate a learning environment that attracts, retains and graduates prepared students where the focus is consistently on enhancing HBCU value for constituents. Leaders who exhibit this competency ensure high quality faculty who are committed to the HBCU mission are recruited, developed and retained. They regularly question and measure how effectively the HBCU prepares students for the future in order to fund and implement improvements to expanded programming, faculty quality, instructional innovations and learning experiences.

Faculty Facilitator: **Dr. Sean Warner**, Professor, Educational Leadership

Dr. Cheryl Davenport Dozier, President Emerita, Savannah State University

Dr. Phyllis Worthy Dawkins, Former President, Bennett College and Provost/Vice President for Academic Affairs at Dillard, Cheyney, Bennett, & Johnson C. Smith Universities

TUESDAY, JUNE 15TH, 2021 (CONT.)

1:00 PM –
2:00 PM

Concurrent Sessions: Social Impact Competencies

Fellows select preferred session to attend in Breakout Rooms

Faculty Facilitator: **Dr. Sheila Gregory**, Professor, Higher Education Leadership

Breakout
Room # 1

Cultivates Relationships and Networks

The practice of effectively working with individuals and organizations within and beyond the HBCU to achieve results and positive impact. Leaders who exhibit this competency create strong, authentic connection with others and create increased, mutual benefits and successes through collaboration, sharing ideas, resources and support.



Dr. Robert M. Franklin,
President Emeritus, Morehouse
College; Former President,
Interdenominational
Theological Center; James T. &
Berta R. Laney Professor, Moral
Leadership, Emory University



Dr. Robert Jennings,
Former President, Lincoln
University of Pennsylvania
& Alabama A&M University

Breakout
Room # 2

Communicates for Influence

The ability to generate belief and support from others to achieve the desired HBCU outcomes. It involves learning one's HBCU constituents and audience with listening and using compelling information to connect and illustrate what's possible, seeking out opportunities to make a positive difference. Leaders who exhibit this competency apply it in a planned and strategic way – never randomly. They deliver clear messages to inform and motivate people to believe and want to follow them.



Dr. Cynthia Warrick,
President, Stillman
College



Dr. Arthur Dunning,
Former President, Albany
State University

TUESDAY, JUNE 15TH, 2021 (CONT.)

2:00 PM

General Session: Creating Capacity Competencies

Dr. Mary A. Hooper, Clark Atlanta University AVP Online Learning and Continuing Education, Professor, Educational Leadership

2:00 PM –
3:00 PM

Building High Performing Teams & Pipeline

The ability and practice of hiring, motivating, and retaining talented faculty and staff teams while building a leadership pipeline for future HBCU success. Leaders who exhibit this competency identify people, systems, and culture requirements, strengths and gaps to enable HBCU excellence. It involves ensuring the right people are on HBCU staff and faculty teams with resourcing, support, technology capability, accountability, succession planning and development for continuous improvement.
Faculty Facilitator: **Dr. Sean Warner**, Professor, Educational Leadership

Dr. Dorothy Cowser Yancy, Former President, Shaw University & Johnson C. Smith University

Dr. Phyllis Worthy Dawkins, Former President, Bennett College; Former Interim Vice President of Academic Affairs/Dean, Johnson C. Smith University & Provost/VPAA at Dillard University, Cheyney University, and Bennett College

“We cannot have perfection. We have few saints. But we must have honest men or we die. We must have unselfish, far-seeing leadership or we fail.”

– W.E.B. Du Bois, 1868-1963, Intellectual and Activist.

TUESDAY, JUNE 15TH, 2021 (CONT.)

3:00 PM –
4:00 PM

Navigating Board Governance

A collection of skills for cultivating positive partnership and alignment with HBCU board members and the chair. Leaders who exhibit this competency pay close attention with significant investments to clarifying roles and expectations, building and maintaining effective communication and trust. It also involves quickly identifying when issues occur for support, negotiation, remedy and restoration.

Faculty Facilitator: **Dr. Phyllis Worthy Dawkins**, Former President, Bennett College; Board Member, Goddard College



Dr. Mary Schmidt Campbell,
President, Spelman
College



Dr. Gwendolyn Elizabeth Boyd,
Former President,
Alabama State University



Mr. Monroe "Bud" Moseley,
Partner,
Isaacson Miller

“Do your little bit of good where you are; its those little bits of good put together that overwhelm the world.”

– Desmond Tutu, 1931, Anglican Archbishop, Nobel Prize Winner, Anti-Apartheid and Human Rights Activist.

TUESDAY, JUNE 15TH, 2021 (CONT.)

4:00 PM –
5:00 PM

Concurrent Sessions: Personal Impact Competencies

Fellows select preferred session to attend in Breakout Rooms

Faculty Facilitator: **Dr. Jacquita Henderson**, Assistant Professor, Educational Leadership

Breakout
Room # 1

Demonstrate Emotional Intelligence

The ability to recognize and understand emotions in yourself and others, and the ability to use this awareness to manage your behavior and relationships effectively. These skills involve leading with calm and steadiness across a variety of challenges HBCU leaders face, demonstrating empathy for others, adapting to stay effective and building resilience in self and others through challenge and change.



Dr. Maria Thompson,
Former President and
Chief Executive Officer,
Coppin State University

Breakout
Room # 2

Models Excellence

The practice of setting goals and pursuing strategies to continuously grow and achieve high standards for the HBCU. It involves leading by example with a growth-mindset, exhibiting strong values consistently in daily interactions that lead to HBCU success and uplifting others by building accountability with supports for growth and achieving excellence.

Dr. Cheryl Davenport Dozier, President Emerita, Savannah State University

Dr. Gwendolyn Elizabeth Boyd, Former President, Alabama State University

TUESDAY, JUNE 15TH, 2021 (CONT.)

5:00 PM –
5:30 PM

General Session: HBCU ELI Coaching and Mentoring

Dr. Phyllis Worthy Dawkins, HBCU ELI Project Director, Former President, Bennett College
Faculty Facilitator: **Dr. Mary A. Hooper**, Clark Atlanta University Associate Vice President, Online Learning and Continuing Education; & Professor, Educational Leadership

- **Introduction of Coaches/Mentors**
- **Matching Fellows with Coaches/Mentors**
- **Day 1 Wrap-Up and Reflections**

“We need leaders--neither saints nor sparkling television personalities--who can situate themselves within a larger historical narrative of this country and our world, who can grasp the complex dynamics of our people-hood and imagine a future grounded in the best our past, yet who are attuned to the frightening obstacles that now perplex us.”

– Cornel West, 1954-. Philosopher & Activist.

WEDNESDAY, JUNE 16TH, 2021

10:00 AM

General Session: Leading Change Competencies



Session Moderator: **Dr. Barbara J. Hill**, Associate Dean,
Clark Atlanta University School of Education & Chair,
Department of Educational Leadership

10:00 AM –
11:00 AM

Leading Through Crisis and Uncertainty

Includes responding resourcefully, calmly and constructively to challenges, change and crisis that impact the HBCU institution. Leaders who exhibit this competency must navigate ambiguity and often new situations that no leader nor HBCU has yet faced without a ready playbook. It involves using data, experts, constituent input and intuition to create a path forward while continuing to learn and make adjustments that will benefit the HBCU institution.

Faculty Facilitator: **Dr. Mary A. Hooper**, Associate Vice President, Clark Atlanta University Online Learning and Continuing Education & Professor, Educational Leadership

Dr. Cheryl Davenport Dozier, President Emerita, Savannah State University

11:00 AM –
12:00 PM

Educating for Racial and Social Justice

includes a collection of skills and commitment for advancing awareness and understanding of racial and social inequities, the impact of those conditions and a willingness to lead change in service to the HBCU mission. Leaders who exhibit this competency intentionally ensure equity across all structures and practices while deliberately making racial and social justice a central part of the institutional culture.

Faculty Facilitator: **Dr. Mary A. Hooper**, Professor, Educational Leadership

Dr. Johnny Parham, Retired Executive Director, Thurgood Marshall Foundation



Dr. Beverly Guy-Sheftall,
Anna Julia Cooper
Professor of Women's
Studies; Director of the
Women's Research and
Resource Center,
Spelman College



Dr. Kofi Lomotey,
Former President,
Fort Valley State &
Southern University

WEDNESDAY, JUNE 16TH, 2021 (CONT.)

2:00 PM –
3:00 PM

Concurrent Sessions: Institutional Impact Competencies

Fellows select preferred session to attend in Breakout Rooms

Faculty Facilitator: **Dr. Daniel Teodorescu**, Professor

Breakout
Room # 1

Makes Sound Decisions

The practice of combining analysis and decisiveness applied to critical, high impact HBCU issues for optimal outcomes. Leaders who exhibit this competency see the big picture, seek and grasp the most relevant information to define an issue despite ambiguity. They size risks and evaluate options. With openness they seek expertise from trusted advisors, involve their stakeholders and use sound data to create timely solutions for constituencies with consideration of decision impact.



Dr. Makola Abdullah,
President, Virginia State
University



Dr. Jabari Simama,
Former President, GA
Piedmont Technical
College

“Now is the accepted time, not tomorrow, not some more convenient season. It is today that our best work can be done and not some future day or future year. It is today that we fit ourselves for the greater usefulness of tomorrow. Today is the seed time, now are the hours of work, and tomorrow comes the harvest and the playtime.”

– W.E.B. Du Bois, 1868-1963, Intellectual and Activist

WEDNESDAY, JUNE 16TH, 2021 (CONT.)

Breakout
Room # 2

Leads Strategic Planning

Includes envisioning the future for the HBCU institution that adds value for constituents and addresses threats and opportunities, creating plans for implementing it and securing resources and support to ensure its achieved. Leaders who demonstrate this competency understand the strengths, gaps and context of their HBCU and their own leadership strengths and gaps to best position the HBCU institution for future success.



Dr. Ronald A. Johnson,
Past President,
Clark Atlanta University

3:00 PM –
4:00 PM

General Session: IGNITE New Possibilities for Leadership and Learning

Mary A. Hooper, Clark Atlanta University AVP Online Learning and Continuing Education & Professor,
Educational Leadership

Enlisting others in Adaptive Problems of Practice – IGNITE Presentation

- **Work Groups by Competency Themes:**
 - Serving the Mission
 - Creating Capacity
 - Leading Change

- **Day 2 Wrap-Up and Reflections**

THURSDAY, JUNE 17TH, 2021

10:00 AM –
1:00 PM

Closing Session

Session Moderator: **Dr. Phyllis Worthy Dawkins**, Former President, Bennett College;
HBCU ELI at Clark Atlanta University Program Director

- **Fellows Panel Presentations**
 - IGNITE Presentations and Feedback
- **Virtual Residency Wrap-Up and Reflections**
 - Evaluation Feedback
 - Next Steps and Engagement Opportunities

Following the Residency Week experience, Fellows will work individually with assigned coaches/mentors to implement their Adaptive Problem of Practice at their home institutions.

Beginning in September, bi-monthly virtual seminars and online micro-credential courses will enable Fellows to engage in deep learning related to each competency.

“Success is to be measured not so much by the position that one has reached in life as by the obstacles which he has overcome while trying to succeed.”

– Booker T. Washington, 1856 - 1915, Educator

SATURDAY, SEPTEMBER 11TH, 2021

10:00 AM

Creating Capacity – Panel Presentations and Discussions

Session Moderator: **Dr. Mary A. Hooper**, Clark Atlanta University - Associate Provost, Professor, Educational Leadership, ELI Curriculum Designer

Faculty Facilitator: Dr. Phyllis Worthy Dawkins, HBCU ELI at CAU Executive Director

10:00 AM –
11:15 AM

Building a High-Performance Team and Pipeline

Strategically staffs HBCU teams: Hires qualified team members with the knowledge, skills and abilities to lead assigned staff, while leading strategic workforce planning to recruit mission-focused and motivated talent for faculty, administration and functional teams.

Creates a high performing team culture: Creates an HBCU environment that promotes clear expectations, accountability, inclusion, collaboration and teamwork with personal excellence and growth for achieving big goals and serving the HBCU mission.

Develops leadership bench: Manages the HBCU leadership pipeline required for short and long-term HBCU high performance.

Dr. Dorothy Cowser Yancy, President Emerita, Johnson C. Smith University & Shaw University

Dr. Phyllis Worthy Dawkins, Former President, Bennett College; Former Interim Vice President of Academic Affairs/Dean, Johnson C. Smith University & Provost/VPAA at Dillard University, Cheyney University, and Bennett College



Dr. Lester C. Newman, President, Jarvis Christian College; Former Vice President for Academic Affairs, Johnson C. Smith University, and President of Mississippi Valley State University and Vice President for Academic Affairs at Lane College

SATURDAY, SEPTEMBER 11TH, 2021 (CONT.)

11:30 AM –
12:30 PM

Navigating Board Governance – Structured Interview

Creates Clarity and Alignment: Partners with Board to establish and maintain alignment with clear roles, expectations, and accountabilities for HBCU institution governance.

Manages Trusted Partnership with Board and HBCU Leadership: Collaborates with both Board and HBCU leaders to build trusted partnership, implement roles and responsibilities, evaluate effectiveness, and increase leadership capacity for HBCU governance.

Resolves Issues and Conflict: Communicates to identify any misalignment with Board, and to de-escalate and resolve issues for best interests of HBCU institution and restored partnership and alignment.



Dr. Harold L. Martin,
Chancellor, North
Carolina A&T State
University



**Dr. Gloria J.
Willingham-Toure',**
Board Chair, Goddard
College



Dr. Roderick J. McDavis,
Managing Principal,
AGB Search

12:30 PM –
1:00 PM

Navigating Board Governance – Earning the Micro-Credential

Dr. Mary A. Hooper, Clark Atlanta University Associate Provost, Online Learning & Continuing Education, Professor, Educational Leadership

Navigating Board Governance - Five Week Micro-Credential

Subject Matter Contributors

Dr. Gwendolyn Elizabeth Boyd, Dr. Mary Schmidt Campbell, Dr. Harold L. Martin, Dr. Roderick J. McDavis, Mr. Monroe “Bud” Moseley, and Dr. Gloria J. Willingham-Toure’

SATURDAY, SEPTEMBER 25TH, 2021

10:00 AM

Leading Change Competencies – Panel Presentations and Discussions

Session Moderator: **Dr. Barbara J. Hill**, Former Associate Dean, Clark Atlanta University School of Education & Chair, Department of Educational Leadership

Faculty Facilitators: Dr. Cheryl Davenport Dozier, HBCU ELI Program Coordinator, President Emerita, Savannah State University

10:00 AM –
12:00 PM

Leading Through Crisis and Uncertainty Performance Standards

Navigates Ambiguity to Create a Playbook: Leads HBCU leadership to create a plan forward with clear goals and approach informed by experts and constituents.

Keeps Constituents Informed and Engaged: Ensures that the HBCU institution's constituents are involved and informed regarding critical challenges or crises the HBCU institution faces such that constituents gain clarity and confidence regarding plans and potential impact.

Leads the Team Forward with Learning and Adjustments: Oversees the implementation of plans with measures in place to monitor the impact and dynamic environment and detect when adjustments to plans are required for desired outcomes.

Mr. Erroll B. Davis, Jr., Former Chancellor, University System of Georgia



Dr. Reynold Verret,
President, Xavier
University of Louisiana

“Whenever there is chaos, it creates wonderful thinking.
Chaos is a gift.”

– Septima Clark, 1898-1987-Educator and Civil Rights Activist

SATURDAY, SEPTEMBER 25TH, 2021 (CONT.)

12:00 PM –
1:00 PM

Educating for Racial and Social Justice: Micro-Credential Launches

Overview of Micro-Credential Engagement Expectations and Performance Standards –
Dr. Mary A. Hooper, Clark Atlanta University Associate Provost, Professor, Educational Leadership

Creates awareness of the HBCU institution’s mission, history and context: Carries forward the HBCU mission, story and context as a foundation and inspiration for racial and social equity-based educational efforts.

Models a diverse, equitable and inclusive (DEI) place to work and learn: Directs, implements, and promotes institutional policies and practices to create a working and learning environment for diversity, equity and inclusion.

Identifies and mitigates inequities: Systematically engages internal and external constituents in courageous dialogue to discern data-based trends, identify disparities, and develop actionable strategies to mitigate racial and social justice inequities.

Leads active support for policy change: Generates open discourse, learning, active support and investment to advance the HBCU institution’s mission and goals regarding public policy for racial and social justice.

Educating for Racial and Social Justice: Six Week Micro Credential

Subject Matter Contributors

Dr. Cheryl Davenport Dozier, Dr. Beverly Guy-Sheftall, Dr. Kofi Lomotey, Dr. Chike Akua (CAU Assistant Professor of Educational Leadership), and Dr. Johnny Parham

“We Americans have a chance to become someday a nation in which all racial stocks and classes can exist in their own selfhoods, but meet on a basis of respect and equality and live together socially, economically, and politically.”

– Shirley Chisholm, 1924-2005, Politician

SATURDAY, OCTOBER 9TH, 2021

10:00 AM

Social and Personal Impact Competencies – Panel Presentations and Discussions

Session Moderator: **Dr. J. Fidel Turner, Jr.** Dean, Clark Atlanta University School of Education and Professor, Counseling

Faculty Facilitators: Dr. Cheryl Davenport Dozier, HBCU ELI Program Coordinator

10:00 AM -
11:15 AM

Cultivates Relationships and Networks Performance Standard

Working with individuals and organizations within and beyond the HBCU to achieve results and positive impact through trusted relationships.

Dr. Robert M. Franklin, President Emeritus, Morehouse College; Former President, Interdenominational Theological Center; James T. & Berta R. Laney Professor, Moral Leadership, Emory University

Communicates for Influence Performance Standard

Generates belief and support from others to achieve desired HBCU outcomes through intentional communication that illustrates possibilities and engages different audiences and constituents.

Dr. Cheryl Davenport Dozier, President Emerita, Savannah State University



Dr. Vann Newkirk,
President, Fisk University

SATURDAY, OCTOBER 9TH, 2021 (CONT.)

11:15 AM -
12:30 PM

Demonstrates Emotional Intelligence Performance Standard

The ability to recognize and understand emotion in oneself and others, and the ability to use the awareness to manage one's own behavior and relationships effectively.



Dr. Roslyn Clark Artis,
President & Chief
Executive Officer,
Benedict College

Models Excellence Performance Standard

Setting goals and pursuing strategies to continuously grow and achieve high standards for the HBCU.

Dr. Gwendolyn Elizabeth Boyd, Former President, Alabama State University

12:30 PM –
1:00 PM

HBCU ELI 360-Assessment Launches

Overview of 360 Assessment – **Dr. Mary A. Hooper,** Clark Atlanta University Associate Provost, and Professor, Educational Leadership

- Navigating the Clark Atlanta University Online 360 Assessment System
- Selecting and Orienting Raters
- Resources and Timeline

“Mistakes are a fact of life. It is the response to the error that counts.”

– Nikki Giovanni, 1943-, Poet.

SATURDAY, OCTOBER 23RD, 2021

10:00 AM

Serving the Mission Competencies – Panel Presentations and Discussions

Session Moderator: **Dr. Phyllis Worthy Dawkins**, Executive Director, HBCU ELI at CAU

Faculty Facilitators: Dr. Cheryl Davenport Dozier, Program Coordinator, HBCU ELI at CAU

10:00 AM –
11:00 AM

Leads Finance and Operations Stability Performance Standards

HBCU Financial Model Acumen: Demonstrates knowledge of the HBCU financial model with skills to use the financial information to ensure HBCU financial stability and success.

Budget Management and Fiscal Discipline: Ensures HBCU leadership upholds fiscal policies, effectively manages the budget, and practices fiscal discipline with sound processes, controls and decisions.

Operations and Accreditation Leadership: Demonstrates knowledge and leadership skills for ensuring the HBCU maintains accreditation and operational excellence

Dr. Colette Pierce Burnette, President, Huston-Tillotson University

Mr. Gerald Hector, Senior Vice President for Administration and Finance, University of Central Florida; Former Executive Vice President and Chief Business Officer, Morehouse College & Johnson C. Smith University

Dr. Elmira Mangum, CEO of EM Plus 3; Former President, Florida A&M University, VP Planning and Budget, Cornell University; Sr. Associate Provost, UNC - Chapel Hill



Ms. Undria Stalling,
Sr. Vice President,
Business and Finance &
CFO, Morehouse College

SATURDAY, OCTOBER 23RD, 2021 (CONT.)

11:00 AM –
12:00 PM

Funding the HBCU Future Performance Standards

Amplifies the HBCU institution's brand: Illustrates the HBCU student experience with outcomes and what's unique, positive and differentiating about their HBCU institution.

Recruits and retains students: Plans, implements and improves strategies for attracting and enrolling new students and maintaining student enrollment.

Cultivates funding source relationships: Develops personal and HBCU connection with existing and potential HBCU funding sources, increasing awareness of HBCU funding needs and creating paths to funding support.

Leads successful funding strategies and campaigns: Leads HBCU team to define a compelling funding strategy or campaign approach with goals and plans and effectively implement the strategy or campaign achieving funding goals.

Identifies and secures new revenue streams: Pursues an entrepreneurial mindset to identify and capture new HBCU revenue sources by widening circles of contacts and exposure to broader thinking for revenue development ideas.

Dr. Marybeth Gasman, Samuel DeWitt Proctor Endowed Chair in Education & Distinguished Professor Rutgers University

Mr. Erroll Davis, Former Chancellor of the University System of Georgia

Dr. Charlie Nelms, Former Chancellor at Indiana University East, the University of Michigan-Flint, and North Carolina Central University

“The important thing is not how much money a person makes;
It is what he does with it that matters.”

– A.G. Gaston, 1892-1993, Businessperson

SATURDAY, OCTOBER 23RD, 2021 (CONT.)

12:00 PM –
1:00 PM

Delivering Academic Excellence Performance Standards

Recruits and develops high quality faculty: Plans, implements and improves strategies for attracting, developing and retaining high quality faculty with expertise, commitment to HBCU mission, change-oriented, and passionate for preparing students for success.

Creates an equitable learning environment of excellence: Ensures engagement and access for all students to rigorous, relevant, and coherent academic programs and learning environments marked by excellence with culturally relevant instructional practices, preparing students for future success in the job market and for leadership in their communities.

Pursues academic innovation and continuous improvement: Monitors environment for future demands and trends, while tracking internal programming, learning environment and student outcomes to identify opportunities for programming and instructional innovation and improvement.



Dr. Juliette Bell,
President Emerita,
University of Maryland
Eastern Shore

“Studying goes deeper than mere reading. There are surface nuggets to be gathered but the best of the gold is underneath, and it takes time and labor to secure it.”

– Mary McLeod Bethune, 1875-1955, Educator and Activist

SATURDAY, NOVEMBER 6TH, 2021

10:00 AM

Institutional Impact Competencies – Panel Presentations and Discussions

Session Moderator: **Dr. Barbara N. Hill**, Former Associate Dean, Clark Atlanta University School of Education and Department Chair, Educational Leadership

Faculty Facilitators: Dr. Cheryl Davenport Dozier, Program Coordinator, HBCU ELI at CAU

10:00 AM –
11:00 AM

Makes Sound Decisions Performance Standard

Combines analysis and decisiveness applied to critical, high impact HBCU issues for optimal outcomes.

Dr. Makola Abdullah, President, Virginia State University

Mr. Erroll Davis, Former Chancellor of the University System of Georgia

11:00 AM –
12:00 PM

Leads Strategic Planning Performance Standard

Envisioning the future for the HBCU and constituents that adds value and addresses threats and opportunities, creating plans for implementing it and securing resources and support to ensure its achieved.

Dr. Ronald Johnson, Past President, Clark Atlanta University

12:00 PM –
1:00 PM

HBCU ELI 360-Assessment - Ensuring a Complete Assessment

Getting the most value from 360 Feedback – **Dr. Mary A. Hooper**, Clark Atlanta University, Associate Provost and Professor of Educational Leadership

WEDNESDAY, DECEMBER 1ST, 2021 - BISHOP HENDERSON STUDENT CENTER, 3RD FLOOR

1:00 PM -
1:30 PM

Welcome and Introductions



Dr. Phyllis Worthy Dawkins,
HBCU ELI Executive Director,
Former President,
Bennett College

Event Moderator



Dr. Cheryl Davenport Dozier,
HBCU ELI Program Coordinator,
President Emerita,
Savannah State University

Event Facilitator

Opening Remarks



Dr. George T. French, Jr.,
President, Clark Atlanta
University



Dr. Louis W. Sullivan,
President Emeritus,
Morehouse School
of Medicine; Former
Secretary of Health &
Human Services, & Chair
of the HBCU ELI Advisory
Board



Dr. Samuel D. Jolley, Jr.,
Former President, Morris
Brown College, & Chair,
Council of HBCU Past
Presidents



Dr. Johnny Parham,
Retired Executive
Director, Thurgood
Marshall & HBCU ELI
Advisory Board Vice Chair

HBCU ELI at CAU STAFF



Dr. J. Fidel Turner, Jr.
Dean, Clark Atlanta University
School of Education



Dr. Mary A. Hooper,
Associate Provost
Clark Atlanta University

WEDNESDAY, DECEMBER 1ST, 2021 (CONT.)

1:30 PM –
4:00 PM

Fellows' Presentations: Adaptive Problems of Practice

Breakout Room 1: Bishop Cornelius L. Henderson Student Center: Juanita Baranco Multi-Purpose Room, 3rd Floor

Dr. Barbara N. Hill, Former Associate Dean, Clark Atlanta University and Chair, Educational Leadership, Clark Atlanta University and Professor, Educational Leadership

Breakout Room 2: McPheeters-Dennis Hall, 3rd Floor, Online Learning and Continuing Education Suite

Dr. Mary A. Hooper, Associate Provost, Clark Atlanta University

4:30 PM –
5:30 PM

Tour of Atlanta University Center Campuses - Tour will highlight historic sites of Clark Atlanta University (John Hope Grave), Morehouse College (Benjamin Mays Statue), Dr. Louis W. Sullivan Morehouse School of Medicine, and Spelman College (Sisters Chapel)



Mr. Cameron Randle,
HBCU ELI Program
Manager and Doctoral
Student,
Higher Educational
Leadership



Dr. Valerie Bennett,
Assistant Professor,
STEM Education and
Doctoral Student,
Higher Educational
Leadership



Ms. Brittany Chambers,
Graduate Assistant,
Doctoral Student,
Higher Educational
Leadership



Ms. Allison Waymers,
Graduate Assistant,
Doctoral Student,
Higher Educational
Leadership

6:00 PM –
8:00 PM

Reception and Networking Dinner

THURSDAY, DECEMBER 2ND, 2021 BISHOP HENDERSON STUDENT CENTER, 3RD FLOOR

9:00 AM –
10:00 AM

Leading Through Crisis and Uncertainty – Fireside Chat

Event Moderator: **Dr. Phyllis Worthy Dawkins**, HBCU ELI Executive Director, Former President, Bennett College

Facilitator: Dr. Cheryl Davenport Dozier

“They Saw the Flowers, I Saw the Future”



Dr. James Lyons,
Former President/Chancellor, Jackson State University, Bowie State University, California State University-Dominguez Hills, Dillard University, University of District of Columbia, & Concordia College

10:00 AM –
11:00 AM

Leading Finance and Operation Stability– Panel Discussion

“What Aspiring HBCU Presidents Need to Know and Understand Regarding Title IV Student Assistance Programs: Implications for Institutional and Student Success”



Dr. Joel Harrell,
Department of Education and Federal Student Aid



Dr. Jesse Hightower,
Department of Education and Federal Student Aid

THURSDAY, DECEMBER 2ND, 2021 (CONT.)

11:00 AM –
12:30 PM

Institutional Changes for the Future: Results of the Pandemic

Event Moderator: **Dr. Phyllis Worthy Dawkins**, HBCU ELI Project Director, Former President, Bennett College

Discussant: Dr. Louis W. Sullivan, Chair of HBCE ELI Advisory Board, President Emetrius, Morehouse School of Medicine; Past Secretary of U.S. Health and Human Services (1989-1993)



Dr. George T. French, Jr.,
President,
Clark Atlanta University



Dr. Valerie Montgomery Rice,
President and Dean,
Morehouse School of Medicine



Rev. Matthew Wesley Williams,
President,
Interdenominational
Theological Center



Dr. Kevin James,
President,
Morris Brown College



Dr. David A. Thomas,
President,
Morehouse College



Dr. Mary Schmidt Campbell,
President,
Spelman College

Fellows Question and Answer: Dr. Cheryl Davenport Dozier, HBCU ELI Program Coordinator, President Emerita, Savannah State University

THURSDAY, DECEMBER 2ND, 2021 (CONT.)

12:30 PM –
2:00 PM

HBCU ELI Luncheon and Awards Ceremony

Moderator: Dr. Phyllis Worthy Dawkins, HBCU ELI Executive Director,
Former President, Bennett College

Facilitator: Dr. Cheryl Davenport Dozier, HBCU ELI Program Coordinator,
President Emerita, Savannah State University

Welcome

Recognition of Honorary Fellow: **Mayor Keisha Lance Bottoms**



Fredrick S. Humphries Leadership Award Recipients

Dr. Louis Sullivan, HBCU ELI Advisory Board, Founding Member
and Chair President Emeritus, Morehouse School of Medicine;
Past U.S. Secretary of Health & Human Services (1989-1993)

Dr. Johnny Parham Jr., Founding Member and Vice Chair of the HBCU ELI Advisory Board;
Retired Executive, Director, Thurgood Marshall Fund

Dr. Ronald Johnson, Founding Member of the HBCU ELI Advisory Board; Former
President, Clark Atlanta University

Dr. Samuel D. Jolley, Jr., Founding Member of HBCU ELI Advisory Board, & Chair of the
Council of HBCU Past Presidents; Former President, Morris Brown College

Remarks

Mr. Laurence Humphries, Son of Dr. Fredrick S. Humphries, Sr. Principal Analyst, Middle
East, South America, and Africa, Chevron Corporation

Video of Dr. Fredrick S. Humphries

Recognitions

HBCU Advisory Board Members and Council of HBCU Past Presidents

Donor Recognitions:

Chan Zuckerberg Initiative, Ms. Belinda Stubblefield, Head of Diversity Equity &
Inclusion

Charles Stewart Mott Foundation, Ms. Benita Melton, Program Director

ECMC Foundation, Mr. Saul Valdez, Program Officer, College Success

Microsoft, Mr. Fred Humphries Jr., Corporate Vice President of U.S. Government Affairs

The Rich Foundation, Mr. Thomas J. Asher, President & CEO

Toyota, Ms. Jessica Taylor, Former External Engagement Lead for Diversity and Inclusion

The United Methodist Church Black College Fund, Dr. Cynthia A. Bond Hopson, Equity
Officer & Assistant General Secretary, The General Board of Higher Education & Ministry

Clark Atlanta University, Office of the President, Dr. George French, President

THURSDAY, DECEMBER 2ND, 2021 (CONT.)

Program Partners

TalentQuest LLC
NCompass International
Per Se Media Group
Glass Ladder Group
Mason Jay Blacher & Associates
Robert Poole Philanthropy Group

CAU School of Education
CAU Office of the President
CAU Office of the Provost
CAU Office of Online Learning and Continuing Education (OLCE)
CAU Office of Institutional Advancement

2:00 PM –
3:00 PM

Accreditation and Sustainability

Middle States Commission on Higher Education (MSCHE) and
Southern Association of Colleges and Schools Commission on Colleges (SACSCOC)



Dr. David Beckley,
President Emeritus,
Rust College

SACSCOC



Dr. Juliette Bell,
President Emerita,
University of Maryland
Eastern Shore

MSCHE

3:00 PM –
4:15 PM

Career Development Session - Search Firm Panel Presentations & Discussions

Virtual Search Firm Panelists:

- Academic Search
- AGB Search
- Diversified Search
- Isaacson Miller
- Myers McRae
- Witt/Kieffer

THURSDAY, DECEMBER 2ND, 2021 (CONT.)

4:15 PM –
4:30 PM

Future Learning Opportunities

Clark Atlanta University Higher Education Leadership Graduate Programs and other Degree/Certificate
 Dr. J. Fidel Turner, Dean, CAU School of Education
 Dr. Karis Clarke, Chair, Department of Educational Leadership
 Dr. Barbara Hill, Retired Chair, Department of Educational Leadership
 Dr. Jade Lee, Educational Doctorate in Higher Education Leadership

The PLACE at CAU (Professional Learning and Continuing Education): Accessing additional HBCU ELI
 Micro-Credentials
 Dr. Mary A. Hooper, Associate Provost

Dinner on Your Own

Donor Recognitions



FRIDAY, DECEMBER 3RD, 2021 - WOODRUFF LIBRARY - VIRGINIA LACEY JONES EXHIBITION HALL

9:00 AM –
10:00 AM

HBCU ELI Inaugural Community of Fellows - Insights and Implications

Event Moderator: **Dr. Phyllis Worthy Dawkins**, HBCU ELI Project Director, Former President, Bennett College

Facilitator: **Dr. Mary A. Hooper**, Associate Provost Clark Atlanta University, HBCU ELI Curriculum Designer

Program Evaluation - **Talent Quest**

10:00 AM –
11:00 AM

Motivation for Impact



Dr. Dennis Kimbro,
Professor and Renowned
Author, Clark Atlanta
University
School of Business
Administration

11:00 AM –
12:00 PM

Closing Ceremony: Certificates and Recognitions of Credentials

Dr. Louis W. Sullivan, President Emeritus, Morehouse School of Medicine; Former Secretary of Health and Human Services, & HBCU ELI Advisory Board Chair

Dr. Johnny Parham, Retired Executive Director, Thurgood Marshall & HBCU ELI Advisory Board Vice Chair

HBCU ELI Fellows Alumni Network Induction

Dr. Samuel D. Jolley, Jr., Former President, Morris Brown College & Chair of the HBCU Council of Former Presidents

Dr. Cheryl Davenport Dozier, President Emerita, Savannah State University



Dr. Dorothy Cowser Yancy,
President Emerita, Shaw University & Johnson C. Smith
University

Pick-Up Lunches and Airport Shuttle Departure

Directory of Presenters

Dr. Makola Abdullah,
President, Virginia State University

Dr. Chike Akua
Assistant Professor, Department of
Education Leadership

Dr. Roslyn Clark Artis, President &
Chief Executive Officer, Benedict College

Dr. Juliette Bell,
Former President, University of
Maryland Eastern Shore

Dr. David Beckley,
Former President, Rust College
Middle States Commission on
Higher Education

Dr. Valerie Bennett,
Doctoral Student, Higher
Educational Leadership

Dr. Gwendolyn Elizabeth Boyd,
Former President, Alabama State
University

Dr. Colette Pierce Burnette,
President, Houston-Tillotson
University

Dr. Mary Schmidt Campbell,
President, Spelman College

Mr. Erroll Davis,
Former Chancellor, University
System of Georgia

Dr. Phyllis Worthy Dawkins,
HBCU ELI Project Director,
Former President, Bennett College

Dr. Cheryl Davenport Dozier,
President Emerita, Savannah
State University

Dr. Arthur Dunning,
Former President, Albany State
University

Mr. William Fisher,
Vice Chairman, Rice Financial
Products Company

Dr. Robert M. Franklin,
President Emeritus, Morehouse College;
Former President, Interdenominational
Theological Center; James T. & Berta
R. Laney Professor, Moral Leadership,
Emory University

Dr. George T. French, Jr.,
President, Clark Atlanta University

Dr. Marybeth Gasman,
Samuel DeWitt Proctor Endowed
Chair in Education & Distinguished
Professor, Rutgers University

Dr. Sheila Gregory
Professor, Department of
Education Leadership

Dr. Beverly Guy-Sheftall,
Anna Julia Cooper Professor of
Women's Studies; Director of the
Women's Research and Resource
Center, Spelman College

Mr. Gerald Hector,
Senior Vice President for
Administration and Finance,
University of Central Florida; Former
Executive Vice President and Chief
Business Officer, Morehouse College
& Johnson C. Smith University

Dr. Jacquita Henderson
Assistant Professor, Department of
Education Leadership

Dr. Jesse Hightower,
**Department of Education and
Federal Student Aid**

Dr. Barbara J. Hill,
Former Associate Dean, Clark
Atlanta University School of
Education and Chair, Department
of Educational Leadership

Dr. Beverly Wade Hogan,
President Emerita, Tougaloo College

Dr. Mary A. Hooper,
Associate Provost, Clark Atlanta
University

Dr. Kevin James,
President, Morris Brown College

Dr. Robert Jennings,
Former President, Lincoln
University of Pennsylvania &
Alabama A&M University

Dr. Ronald Johnson,
Former President,
Clark Atlanta University

Dr. Samuel Jolley,
Former President, Morris Brown
College & Chair, Council of HBCU
Past Presidents

Dr. Dennis Kimbro,
Professor, School of Business
Clark Atlanta University,
School of Business Administration

Directory of Presenters and Program Staff

Dr. Kofi Lomotey,
Former President, Fort Valley State
and Southern University

Dr. Harold L. Martin,
Chancellor, North Carolina A&T
State University

Mr. Monroe Bud Mosely,
Former Chancellor, University
System of Georgia

Dr. Lester C. Newman,
President, Jarvis Christian College &
Former Vice President for Academic
Affairs, Johnson C. Smith University

Dr. Jabari Simama,
Former President, GA Piedmont
Technical College

Dr. Daniel Teodorescu
Associate Dean and Professor,
Department of Education Leadership

Dr. J. Fidel Turner, Jr.
Dean, Clark Atlanta University
School of Education

Dr. Cynthia Warrwick,
President, Stillman College

Dr. Dorothy Cowser Yancy,
Former President, Shaw University
& Johnson C. Smith University

Dr. James Lyons,
Former President/Chancellor,
Jackson State University, Bowie
State University, California State
University-Dominguez Hills, Dillard
University, University of District of
Columbia, & Concordia College

Dr. Roderick J. McDavis,
Managing Principal, AGB Search

Dr. Charlie Nelms,
Former Chancellor at Indiana
University East, the University of
Michigan-Flint, and North Carolina
Central University

Dr. Johnny Parham,
Retired Executive Director,
Thurgood Marshall Foundation

Ms. Undria Stalling,
Sr. Vice President, Business and
Finance & CFO, Morehouse College

Dr. David A. Thomas,
President, Morehouse College

Dr. Reynold Verret,
President, Xavier University of
Louisiana

Dr. Matthew M. Williams,
President, Interdenominational
Theological Center

2021 - 2022 HBCU ELI Graduate Assistants
Brittany Chambers
Allison Waymyers

Dr. Elmira Mangum,
Former President, Florida
Agricultural and Mechanical
University

Dr. Valerie Montgomery Rice,
President and Dean,
Morehouse School of Medicine

Dr. Vann R. Newkirk,
President, Fisk University

Mr. Cameron Randle,
HBCU ELI Program Manager

Dr. Louis Sullivan,
President Emeritus, Morehouse School
of Medicine; Former Secretary of
Health and Human Services, & Chair
of the HBCU ELI Advisory Board

Dr. Maria Thompson,
Former President and Chief
Executive Officer, Coppin State
University

Dr. Sean Warner
Professor, Department of
Education Leadership

Dr. Gloria J. Willingham-Toure',
Board Chair, Goddard University



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Gisele Abron
Past AVP Enrollment Management

Bennett College
University Registrar, UT-Tyler



Ivy Banks
Associate Vice Provost

Diversity and Inclusion
University of Arizona



Dara N. Byrne
Associate Provost & Dean

John Jay College (CUNY)



Terrance Dixon
VP Enrollment & Student Success

Shaw University



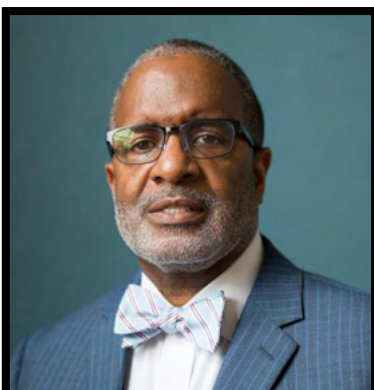
Rochelle Ford
Dean

School of Communications
Elon University



Nicole Gibbs
Assistant Dean

School of Law
University of North Texas



Jonathan K. Jefferson
Chief Academic Office and Provost

Lesley University



Emmanuel Lalande
VP Enrollment & Student Success

Benedict College



Ann Lampkin-Williams
Dean

College of Education, Health, &
Human Services
University of Michigan - Dearborn



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Albert Lewis
Executive Vice President

Northwest State Community College



Andrea Lewis
Director of Student Success

Spelman College



Maria Arvelo Lumpkin
Former Interim President

Saint Augustine's University



Tondra Moore
Exec. Director Health Services

Prairie View A&M University



Gwynth Nelson
AVP Institutional Advancement

South Carolina State University



Mel Norwood
Vice Chancellor

Student Development/Engagement
Winston-Salem State University



Miriam Osborne Elliott
Former Dean of Students

University of the Virgin Islands



Cherise Peters
AVP/Dean Graduate Admissions

Clark Atlanta University



Terrence Robinson
Co-Founder & Sr. Vice-President

Success Pathways Alliance
Cleveland, OH



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Michael Self
Assistant Provost and Dean

Metropolitan State University -
St. Paul, MN



James Shaw
Attorney

The Shaw Firm



Shirley Sims-Gibbs
Vice President

Azure College



Malinda Swoope
Special Assist. to President

Strategic Planning & Initiatives
Alabama A&M University



Braque Talley
Vice Chancellor

University of Arkansas at
Pine Bluff



Dub Taylor
VP Institutional Advancement

Allen University



Ann-Marie Waterman
Associate Dean

School of Law
Howard University



R. Wayne Woodson
Chief Executive Officer

Woodson and Associates, LLC



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